

## DECLARATION AND POWER OF ATTORNEY FOR PATENT APPLICATION

As a below named inventor, I hereby declare that:

My residence, post office address and citizenship are as stated below next to my name;

I believe I am the original, first and sole inventor (if only one name is listed below) or an original, first and joint inventor (if plural names are listed below) of the subject matter which is claimed and for which a patent is sought on the invention entitled

## INCENTIVE CALL MINUTES

INCENTIVE CAME VIZ.					
the specification of wh	ich (check one)				
x is attached hereto.		·			
was filed on as Application Seria and was amended on	l No(if applica				
I hereby state that I hidentified specification referred to above.	n, including the	Claims, as amended	2, 4, 4		
I acknowledge the dupatentability as define applications, material date of the prior appl date of the continuation	information which ication and the n-in-part applica	n became available b national or PCT int tion.	etween the filing ernational filing		
I hereby claim foreign 365(b) of any foreign a rights certificate(s), designated at least or listed below and have patent inventor's or international application which priority is constant.	or 365(a) of any ne country other also identified plant breeder's on having a filin	, PCT international than the United St below, any foreign	application which cates of America, application for e(s) or any PCT of the application		
Prior Foreign Applicati	on(s):		Priority Claimed		
(Number)	(Country)	(Day/Month/Year)	Yes No		
Certified Copy Attached	?				
Yes No					

POWER OF ATTORNEY: As a named inventor, I hereby appoint the following attorneys and/or agents to prosecute this application and transact all business in the Patent and Trademark Office connected therewith.

John W. Henderson, Jr., Reg. No. 26,907; Thomas E. Tyson, Reg. No. 28,543; James H. Barksdale, Jr., Reg. No. 24,091; Casimer K. Salys, Reg. No. 28,900; Robert M. Carwell, Reg. No. 26,499; Douglas H. Lefeve, Reg. No. 26,193; Jeffrey S. LaBaw, Reg. No. 31,633; David A. Mims, Jr., Reg. 32,706; Anthony V. England, Reg. No. 35,129; Volel Emile, Reg. No. 39,969; Leslie A. Van Leeuwen, Reg. No. 42,196; Christopher A. Hughes, Reg. No. 26,914; John E. Hoel, Reg. No. 26,279; Joseph C. Redmond, Jr., Reg. No. 18,753; Marilyn S. Dawkins, Reg. No. 31,140; Mark E. McBurney, Reg. No. 33,114; Cynthia S. Byrd, Reg. No. 39,365; Stanley B. Green, Reg. No. 24,351; Duke W. Yee, Reg. No. 34,285; Colin P. Cahoon, Reg. No. 38,836; Stephen R. Loe, Reg. No. 43,757; Stephen J. Walder, Jr., Reg. No. 41,534; Stephen R. Tkacs, Reg. No. 46,430; Christopher P. O'Hagan, Reg. No. 46,966; Lisa L.B. Yociss, Reg. No. 36,975; Michael Nichols, Reg. No. 46,959.

Send correspondence to: Duke W. Yee, Carstens, Yee & Cahoon, LLP, P.O. Box 802334, Dallas, Texas 75380 and direct all telephone calls to Duke W. Yee, (972) 367-2001.

I hereby declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under 18 U.S.C. 1001 and that such willful false statements may jeopardize the validity of the application or any patent issued thereon.

FULL NAME OF SOLE OR FIRST INVENTOR: Maria AZMA H	
INVENTORS SIGNATURE: // AND / JUNE /	PATE: 0/20/200
RESIDENCE: 750 Saw Mill River Road Yorktown Heights, New York 10598	
CITIZENSHIP: <u>United States</u>	
POST OFFICE ADDRESS: Same as above	
FULL NAME OF SECOND INVENTOR: Herman Rodriguez	
INVENTORS SIGNATURE:	DATE:
RESIDENCE: 4201 Love Bird Lane Austin, Texas 78730	

CITIZENSHIP: United States

POST OFFICE ADDRESS: Same as above

FULL NAME OF THIRD INVENTOR: Newton James Smith, C	<u>JI .</u>
INVENTORS SIGNATURE:	DATE:
RESIDENCE: 11002 Bitteroot Circle Austin, Texas 78726	
CITIZENSHIP: <u>United States</u>	
POST OFFICE ADDRESS: Same as above	
FULL NAME OF FOURTH INVENTOR: Clifford Jay Spinac	
INVENTORS SIGNATURE:	DATE:
RESIDENCE: 13428 Anarosa Loop Austin, Texas 78727-1400	·
CIMIZENSUID: United States	

POST OFFICE ADDRESS: Same as above



## DECLARATION AND POWER OF ATTORNEY FOR PATENT APPLICATION

As a below named inventor, I hereby declare that:

My residence, post office address and citizenship are as stated below next to my name;

I believe I am the original, first and sole inventor (if only one name is listed below) or an original, first and joint inventor (if plural names are listed below) of the subject matter which is claimed and for which a patent is sought on the invention entitled

	INCENTIVE CAL	L MINUTES	
the specification of	which (check one)		
X is attached hereto	·.	.`	
<pre>was filed on as Application Sec and was amended or</pre>	rial No(if applica		
I hereby state that identified specifica referred to above.	I have reviewed and tion, including the	understand the cont claims, as amended	ents of the above by any amendment
patentability as defa applications, materi date of the prior a	duty to disclose ined in 37 CFR 1.56 al information which pplication and the tion-in-part applicat	, including for cor became available b national or PCT int	etween the filing
365(b) of any foreign rights certificate(s designated at least listed below and har	gn priority benefits n application(s) for ), or 365(a) of any one country other ave also identified or plant breeder's ation having a filings claimed:	patent, inventor's of PCT international than the United St below, any foreign rights certificate	application which tates of America, application for e(s) or any PCT
Prior Foreign Applic	ation(s):		Priority Claimed
(Number)	(Country)	(Day/Month/Year)	Yes No
Certified Copy Attac	hed?	•	
Yes No			

POWER OF ATTORNEY: As a named inventor, I hereby appoint the following attorneys and/or agents to prosecute this application and transact all business in the Patent and Trademark Office connected therewith.

John W. Henderson, Jr., Reg. No. 26,907; Thomas E. Tyson, Reg. No. 28,543; James H. Barksdale, Jr., Reg. No. 24,091; Casimer K. Salys, Reg. No. 28,900; Robert M. Carwell, Reg. No. 28,499; Douglas H. Lefeve, Reg. No. 26,193; Jeffrey S. LaBaw, Reg. No. 31,633; David A. Mims, Jr., Reg. 32,708; Anthony V. England, Reg. No. 35,129; Volel Emile, Reg. No. 39,969; Leslie A. Van Leeuwen, Reg. No. 42,196; Christopher A. Hughes, Reg. No. 26,914; John E. Hoel, Reg. No. 26,279; Joseph C. Redmond, Jr., Reg. No. 18,753; Marilyn S. Dawkins, Reg. No. 31,140; Mark E. McBurney, Reg. No. 33,114; Cynthia S. Byrd, Reg. No. 39,365; Stanley B. Green, Reg. No. 24,351; Duke W. Yee, Reg. No. 34,285; Colin P. Cahoon, Reg. No. 38,836; Stephen R. Loe, Reg. No. 43,757; Stephen J. Walder, Jr., Reg. No. 41,534; Stephen R. Tkacs, Reg. No. 46,430; Christopher P. O'Hagan, Reg. No. 46,966; Lisa L.B. Yociss, Reg. No. 36,975; Michael Nichols, Reg. No. 46,959.

Send correspondence to: Duke W. Yee, Carstens, Yee & Cahoon, LLP, P.O. Box 802334, Dallas, Texas 75380 and direct all telephone calls to Duke W. Yee, (972) 367-2001.

I hereby declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under 18 U.S.C. 1001 and that such willful false statements may jeopardize the validity of the application or any patent issued thereon.

FULL NAME OF SOLE OR FIRST INVENTOR: Maria Azua Himmel	
INVENTORS SIGNATURE: DATE:	
RESIDENCE: 750 Saw Mill River Road Yorktown Heights, New York 10598	
CITIZENSHIP: <u>United States</u>	
POST OFFICE ADDRESS: <u>Same as above</u>	
FULL NAME OF SECOND INVENTOR: Herman Bodriquez	
INVENTORS SIGNATURE:   Herman Bodgique    DATE:	
RESIDENCE: 4201 Love Bird Lane	

CITIZENSHIP: United States

POST OFFICE ADDRESS: Same as above

Austin, Texas 78730

FULL NAME OF THIRD INVENTOR: Newton James Sp.

INVENTORS SIGNATURE

11002 Bitteroot Circle RESIDENCE:

Austin, Texas 78726

CITIZENSHIP: United States

POST OFFICE ADDRESS: Same as above

FULL NAME OF FOURTH INVENTOR: Clifford Jay Spinac

8/29/2001 DATE: INVENTORS SIGNATURE:

RESIDENCE: 13428 Anarosa Loop

Austin, Texas 78727-1400

CITIZENSHIP: United States

POST OFFICE ADDRESS: Same as above